

Ref. No: IMPACT/ICC/1625/2024

Date: 22 October 2024

Dear all,

This is to inform you-all that College Management has established **Internal Complaint Committee (ICC)** at **Institute of Management and Planning and Advanced Computer Training (IMPACT)**, Sampatchak, Gaurichak, Patna as per Approval Process Handbook and notification issued by AICTE.

Primary objectives of ICC include:

1. Creating a safe and secure workplace for women employees and girl students.
2. Preventing and dealing with sexual harassment at workplace.
3. Ensuring sexual harassment free environment.
4. Promoting gender equality.

Following are the nominated members of ICC for fair and transparent process for handling complaints:

- a. Principal
- b. Vice Principal Ms. Stuti Shree
- c. Assistant Professor Ms. Shruti Singh
- d. Assistant Professor Ms. Sumaiya Reyaz
- e. Assistant Professor Dr. Arun Kumar
- f. Assistant Professor Dr. Nilesh Narayan Prasad
- g. Assistant Professor Dr. Rajeev Ranjan

Aforesaid nominated members are requested to receive and address the complaints related to sexual harassment of women employees and students and provide effective solutions to their grievances after analyzing them carefully and impartially.



impact
Learning with Masterminds
Director

(Manish Kumar)
Director